

Candidate: 58424 | General

Scott, Gerald

<b>Page: Basic Information</b>
<b>Name of Program/ Project</b> Student Mentorship Program
<b>School/ Institution</b> Metro Technology Centers
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**Letter of Introduction**

Date: 1/20/2026

To: OkACTE Kaleidoscope Committee

Subject: Nomination of Gerald Scott/Student Mentorship & Supports Coordinator, 2026 Kaleidoscope Award

Dear Members of the Kaleidoscope Committee,

It is our honor to nominate Gerald Scott for the 2026 OkACTE Kaleidoscope Award. This award reflects extraordinary dedication and recognition in the area of diversity. Multicultural awareness is important in Career Tech, it supports quality training and fosters innovation in students.

Metro Technology Centers also acknowledges, that a strong mentoring program contributes to quality career training.

Bio:

Gerald's career at Metro Technology Centers spans 10 years. Gerald began his career as a Courier. Today, Gerald is Metro Tech's Student Mentorship & Support Coordinator. Prior to Metro Tech, Gerald founded STAAR Foundation, a 501C3 practitioner based organization.

The foundation's mission targets justice involved youth and adults. Gerald has 30 years experience as a mentor practitioner. He is husband (wife Olivia), father (two girls Joy & Grace), dog parent (two Italian greyhounds Sophie and Milo.)

Kaleidoscope Award:

Kaleidoscope Award honors those who go "above and beyond." Those who understand that diversity is demonstrated. Gerald is architect of Metro Technology Center's Student Mentorship Program. Gerald recruited a district mentoring committee. One that represents all of Metro Tech. As a committee the team decided upon the purpose, goals and objectives of a new mentoring program.

A mentorship pilot program was developed Spring 2025. Metro Tech's Student Mentorship Program then successfully launched fall of 2025-26. National Mentoring Day is recognized every October 27th. On that day, Metro Tech received a proclamation from OKC Mayor David Holt.

District mentors and student mentees, celebrated National Mentoring Day, with food, fun interactive activities, and guest speakers.

Metro Tech's Student Mentorship Program, aligns with VISION 2025 Pillar #1 Academic Excellence & Quality Career Training. District mentors are trained and receive certification. The goal of Metro Technology Centers Student Mentorship Program, is increased student satisfaction by 90%, enhance student academic performance.

Specific Achievement:

To date 36 student mentees are enrolled from programs such as Entrepreneurship, Cosmetology, and Graphic Design. The program derives its framework from MENTOR (National Mentor Resource Center based in Boston.)

**Support**

A) District Contributions: In November 2017, under the leadership of former Associate Superintendent Dr. Stephanie Bills, Gerald was recruited as one of the original 11 founding members of Metro Tech's Diversity Inclusion Culture and Equity committee (known then as DICE).

As a result of our current political climate, schools have rebranded terms such as DEI. Metro Tech has rebranded the (DICE) acronym to "District Involvement Community Events."

In 2018, after three years as District Courier, Gerald pursued a new opportunity and was promoted to Community Specialist. Also in 2018, Gerald was selected within Metro Tech, as recipient of the first Dr. Dennis Portis, III Community Impact Award.

Culture competence and commitment to creating an atmosphere of belonging are core values of Gerald. So, Gerald participated in the Oklahoma Center for Community and Justice (OCCJ) 2023 Spring Cohort. He received a certificate in Inclusive Leadership. Gerald also completed Emerging Leaders 1 Training at Metro Technology in 2024.

B) Community Contributions: In 2019, Gerald received the Dream Builders Award, from Class Matters, a 501c3 STEM nonprofit organization. In the community Gerald is known as both a community leader and non-profit organization Executive Director.

Under his influence, Gerald led STAAR Foundation's Team, in receiving Lynn Institute's 2025 Thomas N. Lynn Community Champion Award. An award received in recognition of an organization's commitment to community engagement.

Also in 2025, Gerald received the National Association of Blacks in Criminal Justice, (NABCJ) distinguished Black Hawk Award. This prestigious award is presented to individuals, who demonstrate exceptional dedication to fairness, equality, and service to the community.

In particular, marginalized communities and those who help the organization support students who are less privileged. Gerald received the Black Hawk Award at a NABCJ event hosted at Metro Technology Centers.

In summary, Gerald demonstrates many strengths and contributions across our district. He is attuned to his 5 distinct voices. 1. Connector 2. Creative 3. Pioneer 4. Nurturer 5. Guardian.

At Metro Technology Centers Gerald's presence best represents inclusivity. He sets an environment where students feel safe and they are heard. Speaking of "voice," Gerald's actual voice is called on by our marketing team, for district audio presentations and for recording accreditation scripts. Overall, we believe these strengths and more, illustrate Gerald's qualifications to receive the Kaleidoscope Award.

Congratulations Gerald!

**Page: Photo**

Please submit a photo/headshot of the program/project. The photo should be digital, high resolution (at least 300dpi), and submitted in .jpg format. Files 2MB or larger are preferred. Photographs will be used for publicity purposes only.

**Photo**

Download File (<https://acte.secure-platform.com/file/81571/eyJ0eXAiOiJKV1QiLCJhbGciOiJIUzI1NiJ9.eyJtZWVpYUlkIjo4MTU3MSwiYWxsYm93dOb3RTaWduZWRVcmwiOiJGYWxzZSI6ImInbm9G%20Scott.png>)