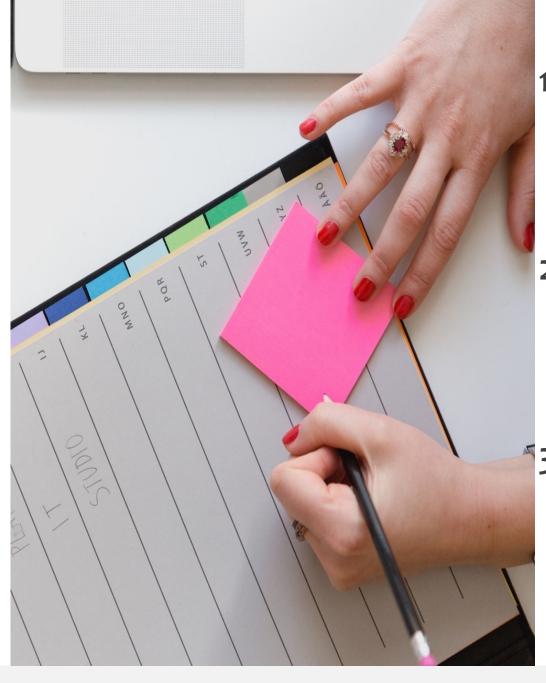


# Legacy Leadership Action Steps

## Legacy Foundation: Grateful and Humbled

- Write, call or thank those who are your foundation.
- Make sure your share what and how these people influenced and guided you with those who are your legacy.
- Use their guidance in your leadership mentoring and teaching.
- 4. Teach your Legacies how to replicate this process.



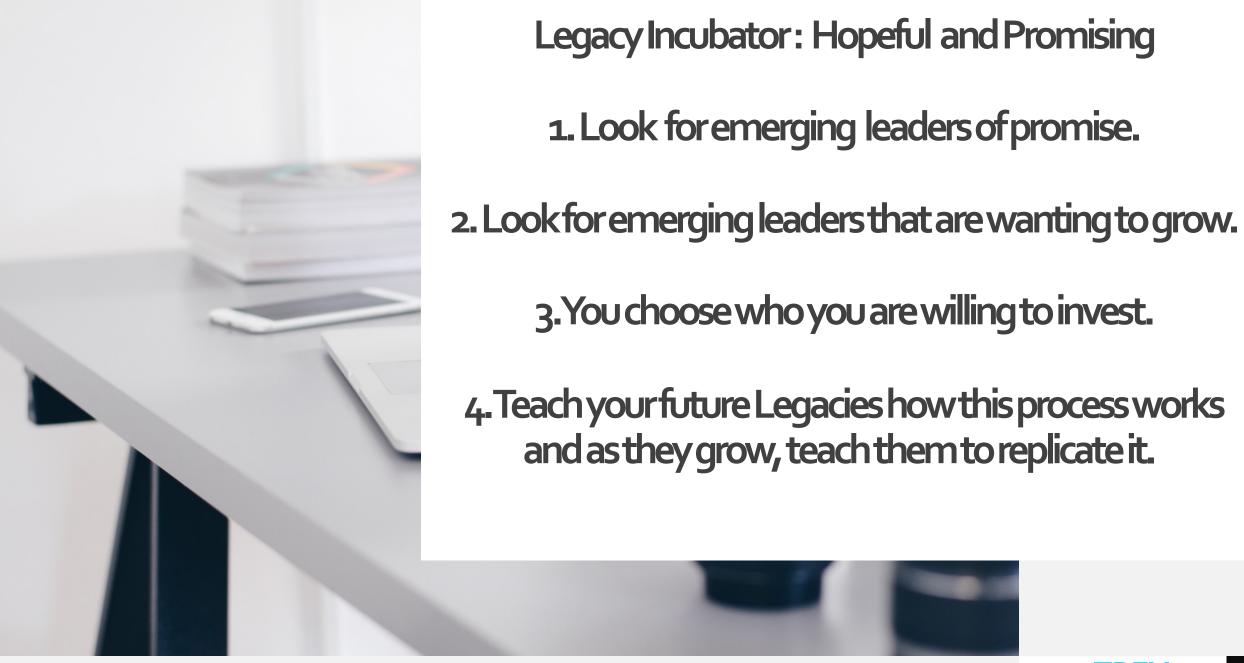


## Legacy Fuel: Engaged and Growing

 Intentionally schedule meetings, calls, and social events with these people for mutual support and through thought partnerships

 Have questions ready for them, and be prepared to share what you are engaged in and the obstacles you encounter.

Never overstay your welcome, and ensure these relationships are mutually beneficial.



- Leadership Legacy: Rewarding and Timeless
- 1. Systematically encourage those that stand on your shoulders.
- 2. Follow their successes and acknowledge and promote them.
- 3. Check in often enough that you know their struggles and failures.
- 4. Push them beyond comfort when they need it.
- 5. Support and facilitate their advancement.
- 6. When you think of them, smile and know that you are building a LEADERSHIP LEGACY that transcends your life and influence.

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- Never overstay your welcome, and ensure these relationships are mutually beneficial.

#### Legacy Incubator: Hopeful and Promising

- Look for emerging leaders of promise.
- Look for emerging leaders that are wanting to grow.
- You choose who you are willing to invest in.
- 4. Teach your future Legacies how this process works and as they grow, teach them to replicate it.

#### Leadership Legacy: Rewarding and Timeless

- Systematically encourage those that stand on your shoulders.
- Follow their successes and acknowledge and promote them.
- Check in often enough that you know their struggles and failures.
- 4. Push them beyond comfort when they need it.
- Support and facilitate their career advancement.
- 6. When you think of them, smile and know that you are building a Leadership Legacy that transcends your life and influence.



### **Your Leadership Legacy**



**Legacy Foundation** 



